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# UnitedHealthcare Community Plan Heritage Health Overview

Home and Community-Based Services Stakeholders  
September 29, 2016



# Our United Culture



**Our mission** is to help people live healthier lives.  
**Our role** is to make health care work for everyone.

**Integrity.**  
**Compassion.**  
**Relationships.**  
**Innovation.**  
**Performance.**

**Honor commitments**  
**Never compromise ethics**

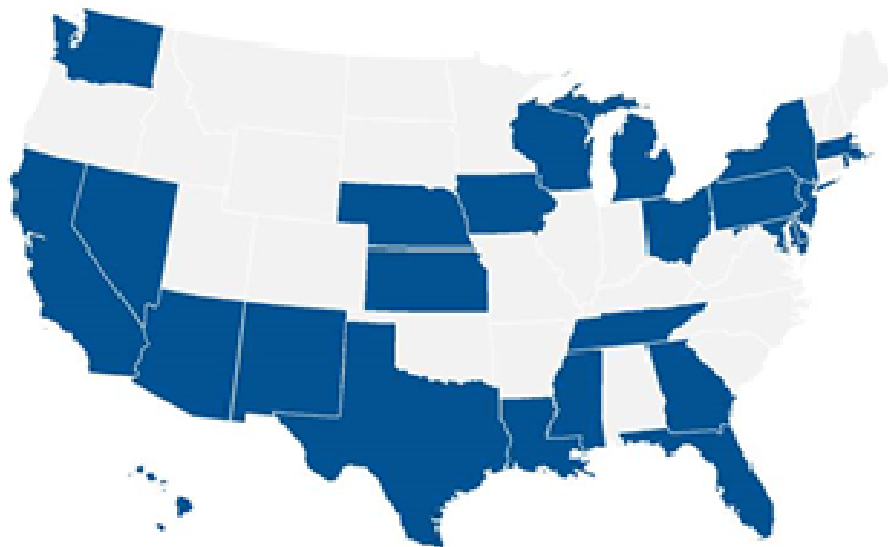
**Walk in the shoes of people we serve**  
**and those with whom we work**

**Build trust through collaboration**

**Invent the future, learn from the past**

**Demonstrate excellence**  
**in everything we do**

# Our Experience and Capabilities



We partner with **24 states plus Washington DC** to deliver Medicaid Managed Care services and operate Medicare plans for Medicare & Medicaid eligible individuals in 14 states.

- **We serve all populations in managed care** and specialize in serving members with complex needs. Populations include Katie Becketts, individuals with chronic conditions and consistently homeless members
- Provide **innovative solutions** – bridge the gap to make health care more accessible and more affordable

# Nebraska Health Plan Facts



- ✓ UnitedHealthcare has been operational in Nebraska since 1984
  - Total individuals covered – over 428,870
  - With more than 380 employees in Nebraska market
  - Over 66 contractors
- ✓ UnitedHealthcare Community Plan of Nebraska
  - The Health Plan has been serving Nebraska Medicaid members for over 20 years
- ✓ UnitedHealthcare Community Plan of Nebraska has been accredited by the National Committee for Quality Assurance (NCQA) since Aug. 2005

# Social Determinants

## Disease Prevalence

- Disproportionate prevalence of disease states – infant mortality, HIV, high risk pregnancy, physical and mental disabilities, alcohol and substance use
- High percentage of adult Medicaid beneficiaries have multiple chronic conditions

## Communication Barriers

- Limited education and literacy; poor health care literacy
- Non-English speaking household

## Transient

- Frequent address changes
- Lack of reliable transportation/restricted ability to travel to appointments

## Limited Access to Care

- Nationally, the average continuous coverage eligibility is nine months
- Lack of providers

## Lack of Personal Support Network

- Reliance on community services (shelters, food banks, counseling child care)

## Inconsistent Patterns of Care Utilization

- Fragmented care, reduced access to care, lack of routine care and prevention
- Emergency Room utilized as primary care substitute

## Housing

- Homeless or living in shelters and other community facilities
- Need for independent housing options

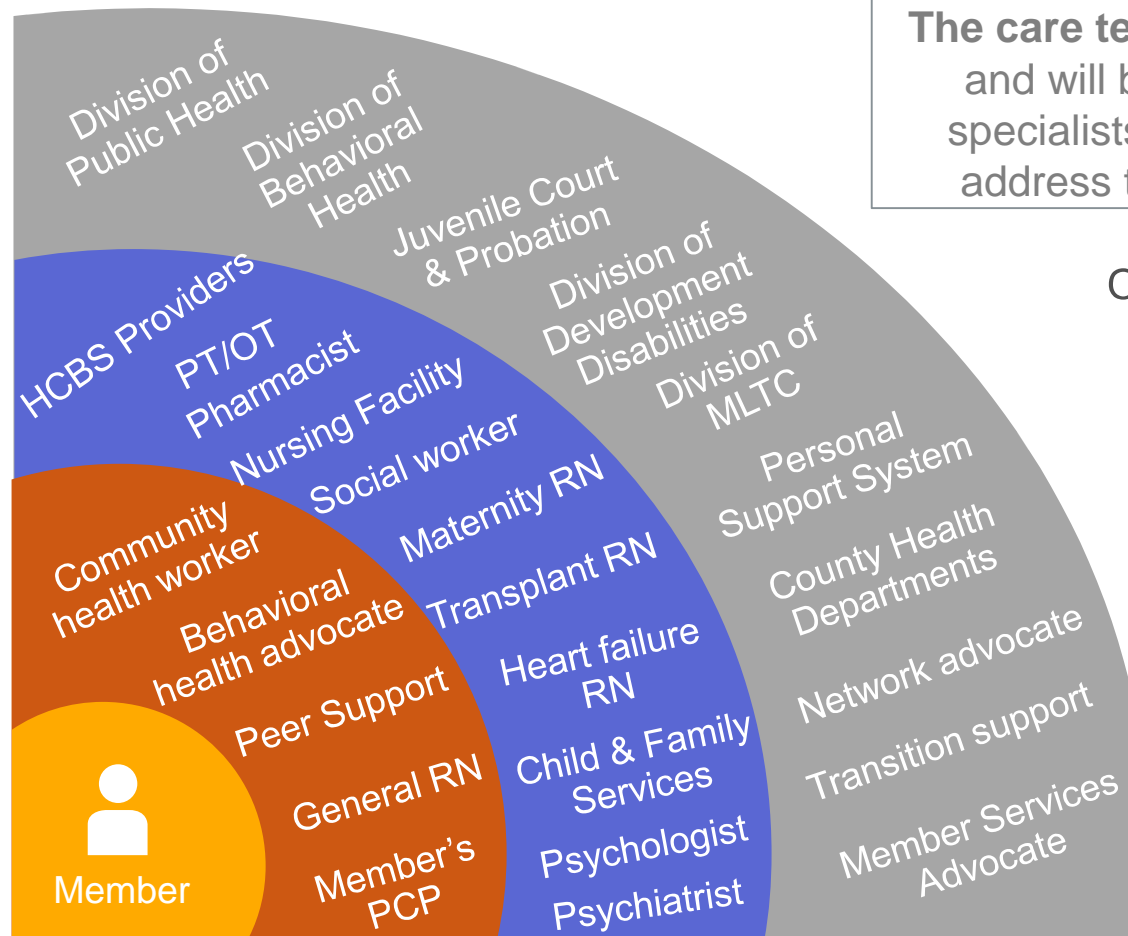
## Food Insecurities

- Food desert in areas of the State
- Coordinating food options

## Isolation

- Not part of a supportive community
- Access to needed resources

# Whole Person Care



The care team will report to one leader and will be supported by program specialists who can “flex” to quickly address the needs of the member

## Optimal health and well-being

### Whole person centered care

Whole person care focuses on how the physical, behavioral and social needs of a person are interconnected to maintain good health and focus on individuals' personal goals

### Aligned to the delivery system

Care focused on supporting the physician to member relationship

# Care Management

- Experienced with complex populations
- Comprehensive integrated benefits of physical health, behavioral health and pharmacy
- Single point of contact with UnitedHealthcare's care team
- Care coordination and pharmacy team supports:
  - Transition to home and community-based services
  - Assist monitoring of medications to support appropriate prescribing
  - Avoid conflicting or duplicative prescriptions
  - Assure refills are done on time and convenient for the member

# Service Collaboration and Training



- Assure competence in care coordinators serving I/DD population regarding consumer directed, person-centered assessments and care plans
- Incorporate caregiver participation in the delivery of care and services
- Individuals will be supported through interdisciplinary teams including the member and incorporate the individual's desired outcomes with assessment and person-centered care plans.
- Provide training for care coordinators serving the I/DD population regarding consumer-direction, person-centered practices, communication strategies and family dynamics
  - Care teams ensure a holistic approach in physical, behavioral and long-term services and supports
  - The inter-disciplinary team includes representatives of the agencies providing services



# Transition to Managed Care

- Communications to stakeholders regarding managed care includes the roles, rights and responsibilities of each stakeholder in the system
- Continue collaboration with DHHS service coordinators and advocacy organizations to assure the transition to managed care is smooth, well communicated and person-centered
- Support DHHS and State partners to serve as a consumer advocate to address and resolve member concerns

# Our Philosophy for Engagement

- We will engage stakeholders early and often in program development, implementation and evaluation
- We are committed to engaging with DHHS, MCO's and stakeholders in an on-going dialogue to implement person-centered practices.
  - On-going communication eases transition and fosters collaboration
  - Person-centered planning is consistent with CMS guidance/rules
  - The family and their informal supports are the foundation of all services, including benefit design and individual plans of care
  - The health plan has a provider and member advisory committee to provide feedback

# Benefits

- Benefits are inclusive to allow for comprehensive, person-centered care and flexible to ensure individuals' independence, community inclusion and quality services/supports
- Program design allows for expanded use and availability of technology
- Benefits are designed with flexibility and breadth to meet the unique needs of individuals with I/DD as they transition from childhood, adolescence, adulthood and end of life
  - Provide a whole-person approach focusing on social supports, lifestyle, behavioral, clinical and LTSS. This holistic focus will improve member experience and comprehensive care

# Employment and Housing

- Employment-related services should be part of the individual's assessment and person-centered care plan
- Housing options should consider the least restricted environment maintaining individual safety and member preferences

# Contacts-Please call with questions



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